

# Environmental Policy – Optima Investments and Subsidiary Companies

The Optima Investments Group Environmental policy is a part of our overarching Corporate Responsibility governance and reflects our commitment to the environment as one of the three pillars to our sustainability strategic plan.

This policy provides guidance as to how we operate as an environmentally responsible company through achieving success in generating long-term environmental value for our stakeholders.

This success will be achieved through the following goals:

- Furthering our understanding, management, and mitigation of our environmental impact.
- Striving to innovate ways to reduce our environmental impact and continuously improve on our environmental performance.
- Operating in compliance with applicable environmental laws and regulations.
- Displaying environmental leadership and best practice throughout all levels of the Optima Investments Group.
- Implementing and reporting on environmental objectives targeted around our waste management, waste mitigation and our carbon emissions.
- Consistently reviewing and developing these targets to allow us to continuously improve our environmental management system and the impact that we have.

**Policy Approval Date - 30th June 2024**

**Policy Review Date - June 2025**

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